

BOARD OF MANAGEMENT 管理委員會



David H Fan
范洪波

Philana W Y Poon
潘慧妍

Raymond C Y Tam
譚志源

Christoph Ganswindt
簡志宏

Lake G Wang
王舸

HONG KONG JOCKEY CLUB ORGANISATION 香港賽馬會組織架構

BOARD OF STEWARDS 董事局

Chief Executive Officer – Winfried Engelbrecht-Bresges
行政總裁 應家柏

Audit, Risk Management, Property, Security and Integrity,
Integrated Project Management Office
稽核部、風險管理部、物業部、保安及誠信審查部、綜合項目管理辦事處

Executive Director, Charities and Community – Leong Cheung

慈善及社區事務執行總監 張亮
Charities, Tai Kwun - Centre for Heritage and Arts
慈善事務部、大館 — 古蹟及藝術館

Executive Director, Corporate Affairs – Raymond C Y Tam

公司事務執行總監 譚志源
Public Affairs, External Affairs, Mainland Affairs, Charities'
Communications and Engagement
公共事務部、對外事務部、內地事務部、慈善傳訊及聯繫事務部

**Executive Director, Corporate Planning, Branding and Membership –
Scarlette K F Leung**

公司策劃、品牌及會員事務執行總監 梁桂芳
Corporate Planning and Analytics, Business Performance Improvement; Corporate
Branding, Sports and Community Programmes;
Web Solutions and Services, Market Intelligence, Membership Policy and
Development, Membership Hospitality and Services
公司策劃及業務分析、績效優化部、公司品牌 — 體育及社區項目、網站方案及
事務部、市場資訊、會員政策及發展、會所及馬場款客事務

**Executive Director, Customer and International Business
Development – Richard C K Cheung**

市場及國際業務拓展執行總監 張之杰
Football Trading and Marketing, Lottery Marketing, Racing Event Marketing,
Customer Segments, Customer Digital Experience, Betting Control and
Customer Operations, Broadcasting Operations, Mainland Co-operation (Sports
Lottery, National Fitness and Guangzhou HKJC Event Management Company),
Commingle Development, Retail and Teletbet Services, Interactive Services
足球投注交易及市場事務、獎券事務部、賽馬活動市場部、客戶事務部、客戶數碼
體驗部、投注控制中心及營運部、廣播事務部、國內業務拓展(國家體育彩票、全民
健身及廣州香港馬會活動策劃公司)、海外賽馬彩池匯合部、零售及電話投注事務部、
互動投注事務部



Richard C K Cheung
張之杰

Winfried Engelbrecht-Bresges
應家柏

Andrew C Harding
夏定安

Leong Cheung
張亮

Scarlette K F Leung
梁桂芳

Executive Director, Finance – David H Fan

財政事務執行總監 范洪波
Finance, Investment Office, Treasury, Procurement, Supply Chain, Logistics and Transport
財務部、投資辦事處、庫務部、採購部、供應鏈部、物流及運輸部

Executive Director, Information Technology and Sustainability – Christoph Ganswindt

資訊科技及持續發展事務執行總監 簡志宏
IT Enterprise Solutions, Information Security, IT Infrastructure and Operation Services, IT Strategic Business Solutions, IT Strategy and Governance, Sustainability
資訊科技企業方案部、資訊保安部、資訊科技架構及營運服務部、資訊科技策略性業務方案部、資訊科技策略及管核部、持續發展部

Executive Director, Legal and Compliance – Philana W Y Poon

法律及合規事務執行總監 潘慧妍
Legal Services, Corporate Secretariat, Compliance
法律事務部、公司秘書處、合規事務部

Executive Director, People and Organisational Development – Lake G Wang

人力資源及組織發展事務執行總監 王舸
Talent Acquisition, Reward and Operations, Talent Management, Learning and Development, Business Facing
人才招聘部、薪酬及營運部、人才管理部、培訓及發展部、業務合作部

Executive Director, Racing – Andrew C Harding

賽馬事務執行總監 夏定安
Racing Business and Operations, Handicapping and Racing Planning; International Races, Sale and Development; Owners Services, Veterinary Clinical Services, Conghua Training Centre, Equestrian Affairs, Racing Control and Racing Integrity, Racing Development Board, Racing Laboratory, Racing Registry; Veterinary Regulation, Welfare and Biosecurity Policy; Racing Integrity and Betting Analysis, Racing Authority (External), Racing Authority (Mainland Affairs)
賽馬業務及營運部、評磅及賽事策劃部、國際賽事辦事處、馬主事務、獸醫事務(診療)部、從化馬匹訓練中心、馬術事務部、賽事管制及審查、賽馬培訓發展委員會、賽事化驗所、賽事行政處、獸醫事務(規管、福利及生物安全政策)、賽事審查及投注分析、賽事規管(對外)、賽事規管(內地事務)