

BOARD OF MANAGEMENT

管理委員會

HONG KONG JOCKEY CLUB ORGANISATION

香港賽馬會組織架構

BOARD OF STEWARDS 董事局

BOARD OF MANAGEMENT 管理委員會

Chief Executive Officer – Winfried Engelbrecht-Bresges

行政總裁 應家柏

Audit; Risk Management; Property; Security and Integrity; Corporate Programme Management Office

稽核部；風險管理部；物業部；保安及誠信審查部；企業項目管理部

Executive Director, Charities and Community – Leong Cheung

慈善及社區事務執行總監 張亮

Charities; Tai Kwun – Centre for Heritage and Arts

慈善事務部；大館 — 古蹟及藝術館

Executive Director, Corporate Affairs – Raymond C Y Tam

公司事務執行總監 譚志源

Public Affairs (Racing, Wagering Communications and Issue Management); Public Affairs (Corporate and Charities Communications); External Affairs; Mainland Affairs

公共事務部(賽馬及投注傳訊、議題管理)；公共事務部(企業及慈善傳訊)；對外事務部；內地事務部

Executive Director, Corporate Planning, Branding and Membership – Scarlette K F Leung

公司策劃、品牌及會員事務執行總監 梁桂芳

Business Performance Improvement; Branding and Programme Services; Corporate Branding – Sports and Community Programmes; Web Solutions and Services; Market Intelligence; Corporate Planning Office – Mainland China; Strategy Projects; Membership Hospitality Services & Operations; Membership Services; Membership Administration; Retail and Event; Membership Analytics

績效優化部；品牌及項目事務部；公司品牌部 — 體育及社區項目；網站方案及事務；市場資訊；公司策劃部；策略項目；會員款客事務及營運；會員事務發展；會員政務；零售及活動；會員分析

Executive Director, Customer and International Business Development – Richard C K Cheung

市場及國際業務拓展執行總監 張之杰

Football Trading and Marketing; Lottery Marketing; Racing Event Marketing; Customer Segments; Customer Digital Experience; Betting Control and Customer Operations; Broadcasting Operations; Mainland Co-operation (Sports Lottery, National Fitness and Guangzhou HKJC Event Management Company); Commingling Development; Retail and Teletbet Services

足球投注交易及市場事務；獎券事務部；賽馬活動市場部；客戶事務部；客戶數碼體驗部；投注控制中心及營運部；廣播事務部；國內業務拓展(國家體育彩票、全民健身及廣州香港馬會活動策劃公司)；海外賽馬彩池匯合部；零售及電話投注事務部

Executive Director, Finance – David H Fan

財政事務執行總監 范洪波

Finance; Investment Office; Treasury; Strategic Procurement; Commercial & Contract Management; Logistics and Transport

財務部；投資辦事處；庫務部；策略採購部；商務及合約管理部；物流及運輸部

Executive Director, Information Technology and Sustainability – Christoph Ganswindt

資訊科技及持續發展事務執行總監 簡志宏

IT Enterprise Solutions; Information Security; IT Operations, Systems Assurance & Shenzhen Technology Centre; IT Digital & Channels Solutions; IT Sports Wagering Solutions; IT Racing Wagering & Lottery Solutions; IT Strategy and Governance; Sustainability

資訊科技企業方案部；資訊保安部；資訊科技營運、系統保證及深圳科技中心；數碼及投注途徑資訊科技方案部；資訊科技體育博彩系統方案部；賽馬投注及獎券資訊科技方案部；資訊科技策略及管核部；持續發展部

Executive Director, Legal and Compliance – Shella Ng

法律及合規事務執行總監 伍小翠

Legal Services; Corporate Secretariat; Compliance

法律事務部；公司秘書處；合規事務部

Executive Director, People and Organisational Development – Lake G Wang

人力資源及組織發展事務執行總監 王舸

Talent Acquisition; Reward and Operations; Talent Management; Learning and Development; Business Facing

人才招聘部；薪酬及營運部；人才管理部；培訓及發展部；業務合作部

Executive Director, Racing – Andrew C Harding

賽馬事務執行總監 夏定安

Dual Site Stables Operations & Owners Services; Equestrian Affairs; Farrier Services; Handicapping, Race Planning & International Racing; International Sale; Raceday Operations, Tracks and Racing Facilities; Racing Authority (External); Racing Authority (Mainland); Racing Business and Operations; Racing Control; Racing Integrity and Betting Analysis; Racing Development; Racing Laboratory; Racing Registry; Veterinary Regulation, Welfare & Biosecurity Policy; Veterinary Clinical Services

兩地馬房營運及馬主服務部；馬術事務部；釘甲事務部；評磅、賽事策劃及國際賽馬事務部；國際馬匹拍賣部；賽馬日營運、跑道及賽馬設施部；賽事規管(對外)；賽事規管(內地事務)；賽馬業務及營運；賽事管制部；賽事審查及投注分析；賽馬培訓發展部；賽事化驗所；賽事秘書處；獸醫事務(規管、福利及生物安全政策)；獸醫事務(診療)部



David H Fan
范洪波

Shella Ng
伍小翠



Standing Strong Together

Raymond
C Y Tam
譚志源

Lake G Wang
王舸

Richard
C K Cheung
張之杰

Winfried
Engelbrecht-Bresges
應家柏

Andrew
C Harding
夏定安

Leong Cheung
張亮

Christoph
Ganswindt
簡志宏

Scarlette
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梁桂芳